

BOARD

#1B

RESOLUTION NO. 24708

**RESOLUTION REGARDING SCHOOL DISTRICT REPORT OF INCIDENTS
OF HARASSMENT/INTIMIDATION/BULLYING**

WHEREAS, the Fort Lee Board of Education has received the Acting Superintendent's report of incident(s) of Harassment/Intimidation/Bullying ("HIB") within the District; and

WHEREAS, the Board has had the opportunity to review the Acting Superintendent's recommendations with respect to the incident(s) of HIB.

NOW, THEREFORE BE IT RESOLVED, that the Board accepts the Acting Superintendent's recommendations.

BE IT FURTHER RESOLVED, that pursuant to N.J.S.A. 18A:37-15(d), the Acting Superintendent of Schools shall inform the applicable parents/guardians of the students involved in these incidents with the following information within five school (5) days of this Board meeting:

1. The nature of the investigation;
2. Whether the District found evidence of HIB;
3. Whether discipline was imposed;
4. Whether services were provided to address the incident of HIB.

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

BOARD

#2B

RESOLUTION NO. 24709

SEEKING AMENDMENT TO SENATE BILL 2925 (RUIZ)/ASSEMBLY BILL 4132 (COUTINHO/SINGLETON) TO RETAIN LOCAL SCHOOL BOARD AND SUPERINTENDENT AUTHORITY OVER PERSONNEL DECISIONS

WHEREAS, under current law and practice, school district hiring decisions are made upon the recommendation of the chief school administrator to the local board of education; and

WHEREAS, hiring procedures leading up to the chief school administrator's recommendation should always consider the perspective of the school principal; and

WHEREAS, district-level factors, including the allocation of resources, programming considerations and educational goals, should take precedent when hiring and placing instructional staff; and

WHEREAS, proposed legislation to provide long-overdue reform of the state's tenure process and seniority system also includes provisions that would significantly diminish the involvement of the superintendent and local school board in personnel matters; and

WHEREAS, in particular, the Teacher Effectiveness and Accountability for the Children of New Jersey (TEACHNJ) Act.", Senate Bill 2925/Assembly Bill 4132, would give sole authority to appoint or remove instructional staff to the principal, in consultation with a "school improvement panel," consisting of the principal, an assistant principal and an instructional staff member nominated by the principal and approved by the staff; and

WHEREAS, the TEACHNJ Act would completely remove the local board of education and the district superintendent from future personnel decisions; and

WHEREAS, in New Jersey, the community selects a school board, which has a fiduciary relationship with taxpayers and which sets education policy goals; and

WHEREAS, the community vests in the board of education the authority to approve or reject personnel recommendations made by the superintendent; and

WHEREAS, in making his or her personnel recommendations to the local board of education, the superintendent normally seeks the input of district and building-level administrators, including school principals; and

WHEREAS, the current hiring and staffing process has worked successfully in school districts throughout the state, as evidenced by New Jersey students' performance on nationwide measures of achievement, such as the National Assessment of Education Progress.

NOW, THEREFORE BE IT RESOLVED, that the Fort Lee Board of Education urges the Legislature to amend Senate Bill 2925 and Assembly Bill 4132 to ensure that personnel hiring and placement decisions remain under the authority of the district superintendent, with the approval of the local board of education, the community's elected or appointed representatives;

BE IT FURTHER RESOLVED, that this resolution be delivered to Governor Chris Christie; State Senate President Stephen M. Sweeney; Senator Teresa M. Ruiz, Chair, and all members of the Senate Education Committee; Assembly Speaker Sheila Y. Oliver; Assemblyman Patrick Diegnan, Chair, and all members of the

Assembly Education Committee; Assemblyman Albert Coutinho; Assemblyman Troy Singleton; and the New Jersey Legislative District's representatives in the State Senate and General Assembly;

BE IT FURTHER RESOLVED, that copies of this resolution be sent to the New Jersey School Boards Association and the Bergen County School Boards Association.

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RESOLUTION IN OPPOSITION TO SENATE BILL 1872
AND ASSEMBLY BILL 2810 "OPPORTUNITY SCHOLARSHIP ACT"

WHEREAS, the Opportunity Scholarship Act would grant corporations tax credits for contributing to a program that issues education vouchers to certain students for use at any public or non-public school of their choice; and

WHEREAS, during a five-year pilot program, any child residing in one of the targeted districts, which operate one or more persistently underperforming schools, may apply for the vouchers, even if the student currently attends a school that is performing satisfactorily; and

WHEREAS, one-quarter of the funds would be reserved for students who already attend private schools; and

WHEREAS, over the past two years, public school districts have experienced reduced state and funding and are operating under state-imposed restrictions on local tax levy growth; and

WHEREAS, the five-year pilot program could divert up to \$1 billion in public funds to private schools by the end of the five-year term; and

WHEREAS, the State of New Jersey is currently operating in fiscal climate with revenue that is insufficient to provide adequate funding for public education through the School Funding Reform Act, and

WHEREAS, the **Fort Lee Board of Education** opposes any government policy that would divert funds from the State's revenue stream to private schools when sufficient revenue is not available for New Jersey's public school finance law; and

WHEREAS, the **Fort Lee Board of Education** believes in school choice within the public education sector upon the mutual agreement of the school boards involved; and

WHEREAS, the **Fort Lee Board of Education** believes that public funds should not be used to support private schools; and

WHEREAS, the Opportunity Scholarship Act would fail to address the needs of those students in targeted districts who do not participate in the program and so does not benefit all students; and

WHEREAS, the **Fort Lee Board of Education** believes that the State should target improvement efforts within the public school system, ensuring that they reach all students.

NOW, THEREFORE BE IT RESOLVED, that the **Fort Lee Board of Education** petitions the New Jersey State Senate and General Assembly to reject the Opportunity Scholarship Act (S-1872 and A-2810);

BE IT FURTHER RESOLVED, that this resolution be delivered to Governor Chris Christie, Senate President Stephen M. Sweeney, Assembly Speaker Sheila Y. Oliver, and the New Jersey Legislative District's representatives in the State Senate and General Assembly;

BE IT FURTHER RESOLVED, that a copy of this resolution be sent to Acting Commissioner of Education Christopher D. Cerf, the New Jersey School Boards Association and the Bergen County School Boards Association.

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL OF USAGE OF SCHOOL IMAGE
FOR "BLUE RIBBON STORY" BOOK COVER

BE IT RESOLVED, that the Fort Lee Board of Education approves the **usage of the school image for the "Blue Ribbon Story" book cover** as per the attached.

DATED: January 9, 2012
Attachment

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

BUILDINGS & GROUNDS COMMITTEE

#1B&G

RESOLUTION NO. 24712

AGREEMENT WITH THE LIBERTY GROUP TO MOVE CENTRAL OFFICE
AT A COST NOT TO EXCEED \$4,500

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves an agreement with The Liberty Group **as the moving company for the Fort Lee Board of Education for the Central Office move to 2175 Lemoine Avenue**, Fort Lee, New Jersey, at a cost not to exceed \$4,500.

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mr. Joseph Surace

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**AUTHORIZING BUSINESS ADMINISTRATOR TO SOLICIT BIDS FOR
DOCUMENT MANAGEMENT SYSTEM**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education authorizes the Business Administrator to prepare and advertise a bid for a **Document Scanning Management System**.

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mr. Joseph Surace

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

CURRICULUM & INSTRUCTION COMMITTEE

#1CUR

RESOLUTION NO. 24714

APPROVAL OF CLASS TRIPS

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the **class trips** listed on the attached summary.

DATED: January 9, 2012
Attachment

Motion by: Mr. Arthur Levine

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

CPR/FIRST-AID TRAINING

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves the following list containing the names, courses, and stipend to be paid to Fort Lee staff members that are facilitating Professional Development Courses for the district as part of our 2011-2012 District Professional Development Plan:

Name	Location/Title	Professional Development Course	Cost
Rose Cuccaro	School No. 1 Nurse	HEARTSAVER AED	\$ 600.00
Debbie Oppenheimer	Middle School Nurse	HEARTSAVER AED	\$ 600.00

DATED: January 9, 2012

Motion by: Mr. Arthur Levine

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

FINANCE COMMITTEE

#1F

RESOLUTION NO. 24716

APPROVAL – CURRENT BILLS LIST TOTALING \$4,424,812.37

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the payment of the claims on the **current bills list** in the amount of **\$4,424,812.37** for January 2012 (computer checks) and December 2011 (manual checks).

DATED: January 9, 2012
Attachment

*Please note that Mrs. Angela Napolitano abstained and Mr. Joseph Surace abstained from one name on the Bills List.

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL – LINE ITEM TRANSFERS FOR NOVEMBER 2011

BE IT RESOLVED, that upon the recommendation and approval of the Acting Superintendent of Schools, the Board confirms the **line item transfers for the month of November 2011**. In order to accomplish the aforesaid purpose, the Business Administrator was authorized to transfer the amount of money into and out of the line items set forth on the attached schedule.

DATED: January 9, 2012
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**AUTHORIZATION TO ESTABLISH BANK ACCOUNT WITH TD BANK NORTH
FOR THE FLEXIBLE SPENDING ACCOUNT PROGRAM**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education authorizes the Business Administrator to establish a new bank account at **TD Bank North for the Flexible Spending Account Program**.

DATED: January 9, 2012

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

LEASE AGREEMENT WITH PITNEY BOWES AT \$868.00 PER MONTH

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the attached **lease agreement** (State Contract #A63753) with **Pitney Bowes** in the amount of \$868.00 per month (reflecting no increase in price).

DATED: January 9, 2012
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

AGREEMENT WITH NATIONAL JOINT POWERS ALLIANCE

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the Fort Lee Board of Education to become a **member of the National Joint Powers Alliance (NJPA) purchasing cooperative agreement** as per the attached.

DATED: January 9, 2012
Attachment

Motion by: Mr. Joseph Surace

Seconded by: Mr. Peter Suh

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

HEALTH-WELFARE & SAFETY COMMITTEE

#1HWS

RESOLUTION NO. 24721

PAYMENT OF HOME INSTRUCTION SERVICES

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the **payment of Home Instruction Services**, as outlined below:

Time Period	Provider	Cost Not to Exceed
12/13/11	Aphrodite Microutsicos	1 hr. @ \$45.00 each - \$45.00
12/6, 12/8, 12/15, 12/20/11	Danielle Keller	4 hrs. @ \$30.00 each - \$120.00
12/22/11	Aphrodite Microutsicos	1 hr. @ \$45.00 each - \$45.00
12/1, 12/6, 12/8, 12/13, 12/15, 12/19, 12/20, 12/21, 12/22, 12/23/11	Rebecca Willard	18 hrs. @ \$30.00 each - \$540.00
11/3, 11/9, 11/17, 11/22, 12/1/11, 12/15/11	Jennifer Kreckmann	12 hrs. @ \$30.00 each - \$360.00
10/31, 11/2, 11/3, 11/7, 11/9, 11/14, 11/16, 11/17, 11/21, 11/22, 11/28, 12/1/11	Stefanie Beretin	13 hrs. @ \$45.00 each - \$585.00
12/5, 12/7, 12/8, 12/12, 12/14, 12/15, 12/19, 12/21/11	Stefanie Beretin	8 hrs. @ \$45.00 each - \$360.00
11/1, 11/15, 11/18, 11/22, 11/29, 12/15, 12/20/11	Stefanie Beretin	8 hrs. @ \$45.00 each - \$360.00
12/14/11	Howard Lipoff	1 hr. @ \$45.00 each - \$45.00
11/22, 11/29, 12/1/11	Danielle Keller	3 hrs. @ \$30.00 each - \$90.00
11/1, 11/3, 11/17/11	Danielle Keller	3 hrs. @ \$30.00 each - \$90.00

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF ABA RELATED-SERVICE PROVIDER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the following **ABA Related-Service Provider** for the 2011-2012 school year **at the rate of \$30.00 per hour**:

Name	Services
Nicole Helmer	Applied Behavior Analysis \$30.00 per hour

DATED: January 9, 2012

Motion by: Mr. Carmelo Luppino

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

PERSONNEL COMMITTEE

#1P

RESOLUTION NO. 24723

APPROVAL OF STAFF TRIPS AND CONFERENCES

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the **attendance of staff members at the conferences** listed on the attached summary.

DATED: January 9, 2012
Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RETIREMENT OF JOYCE KRIEGER AS SCHOOL NURSE AT SCHOOL NO. 2

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education accepts the **retirement of Joyce Krieger as School Nurse at School No. 2**, effective June 30, 2012.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RETIREMENT OF PHYLLIS CITRIN AS HIGH SCHOOL SCIENCE TEACHER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education accepts the **retirement of Phyllis Citrin as Science Teacher at Fort Lee High School**, effective June 30, 2012.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**RESIGNATION OF LUCIE IUZZOLINO AS LEAVE REPLACEMENT
(FOR FOREIGN LANGUAGE TEACHER) AT FORT LEE HIGH SCHOOL**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Lucia Iuzzolino as Leave Replacement (for Foreign Language Teacher) at Fort Lee High School**, effective January 6, 2012.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

RESIGNATION OF PETER WOOD AS PART-TIME CLASSROOM AIDE
AT LEWIS F. COLE MIDDLE SCHOOL

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Peter Wood as Part-time Classroom Aide at Lewis F. Cole Middle School**, effective October 28, 2011.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**RESIGNATION OF ANGELA RODRIQUEZ AS PART-TIME PRESCHOOL 1:1 AIDE
AT FORT LEE EARLY CHILDHOOD CENTER**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education accepts the **resignation of Angela Rodriguez as Part-time Preschool 1:1 Aide at Fort Lee Early Childhood Center**, effective January 5, 2012.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

MATERNITY LEAVE FOR JENNY McCANN
AS ELEMENTARY TEACHER AT SCHOOL NO. 4

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves a **maternity leave for Jenny McCann as Elementary Teacher at School No. 4**, as follows:

- 1 personal day on April 2, 2012, **with pay**; and
- 35 accumulated sick days from April 3, 2012 through and including May 30, 2012, **with pay**; and
- 60 work days of Federal Family Leave from May 31, 2012 through and including November 5, 2012, (dates subject to approval of school calendar for 2012-2013 school year) **without pay***, which provides for the retainment of health benefits; and
- 60 work days of New Jersey Family Leave from November 7, 2012 through and including February 12, 2013, (dates subject to approval of school calendar for 2012-2013 school year) **without pay***, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on February 13, 2013.

*During said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Acting Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Jenny McCann**.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

MATERNITY LEAVE KATHLEEN WEISSMAN-WEI
AS PRESCHOOL TEACHER AT FORT LEE EARLY CHILDHOOD CENTER

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves a **maternity leave for Kathleen Weissman-Wei as Preschool Teacher at Fort Lee Early Childhood Center**, as follows:

- 1 personal day on February 27, 2012, **with pay**; and
- 18 accumulated sick days from February 28, 2012 through and including March 22, 2012, **with pay**; and
- 39 work days of Federal Family Leave from March 23, 2012 through and including May 25, 2012, **without pay***, which provides for the retainment of health benefits; and

with the intention of returning to her teaching responsibilities on May 29, 2012.

*During said leave, the employee may apply for New Jersey Family Leave Insurance benefits in which eligibility will be determined by the State of New Jersey.

NOW, THEREFORE, BE IT FURTHER RESOLVED, that the Acting Superintendent of Schools be and is hereby directed to forward a copy of this resolution to **Kathleen Weissman-Wei**.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF RACHEL SMITH
AS LEAVE REPLACEMENT AT SCHOOL NO. 4

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education approves the following **leave replacement at School No. 4 for the 2011-2012 school year, effective from February 1, 2012 through May 30, 2012**, to be placed at the substitute rate for the first 60 days.

NOW THEREFORE, BE IT RESOLVED, beginning on the 61st day, **Rachel Smith** will be compensated at a rate of pay equal to the following: **10 days at \$90.00 per day, 11-60 at \$95.00 per day, and BA, Step 1 prorated for the remainder of the assignment, (i.e., rate of \$53,500.00/21, paid biweekly only for the remainder of the assignment) without benefits:**

<i>Appointee</i>	<i>Replacing</i>	<i>School</i>
Rachel Smith	Crystal Tuozzolo	School No. 4

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPOINTMENT OF ABA HOME INSTRUCTORS

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the following staff members as **ABA Home Instructors** for the 2011-2012 school year **at the rate of \$30.00 per hour**:

**Theresa Kavanagh
Kaitleen Skelley
Michael Tropea**

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK				X
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

**APPOINTMENT OF ADDITIONAL CO-CURRICULAR
PERSONNEL FOR THE 2011-2012 SCHOOL YEAR**

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the appointment of **additional Co-Curricular Personnel** for the 2011-2012 school year, as indicated below:

Applicant	Co-Curricular Activity	Class	11-12 Stipend
Suzanne Elkhechen	Spanish Club (Stipend prorated ½ year)	A	\$1,032.00
Anna Megaris	Greek Club (Stipend prorated ½ year)	A	\$1,032.00

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

EXTRA COMPENSATION FOR DISTRICT ASSIGNMENT

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the payment of **extra compensation for the following district assignment for the 2011-2012 school year as follows:**

Name	District Assignment	Extra Compensation	Frequency
Kristine Schoeppler	Theatre - Play Choreographer	\$1,250.00	Per annum

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

VOLUNTEER AT SCHOOL NO. 4

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Board of Education approves the appointment of the following volunteer, subject to criminal background checks and Mantoux test results:

Name of Volunteer	Location
Alyssa Beley	School No. 4

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

ADDITIONAL SUBSTITUTES
FOR THE 2011-2012 SCHOOL YEAR

BE IT RESOLVED, that upon the recommendation of the Acting Superintendent of Schools, the Fort Lee Board of Education hereby approves the appointment of the following as **Substitutes** for the 2011-2012 school year:

Name	Position
Charles Jeffrey	Substitute Teacher / Substitute Aide
Claudia Reitmeyer	Substitute Teacher / Substitute Aide
Roan Jackson	Substitute Teacher / Substitute Aide
Robert Raffaele	Substitute Teacher / Substitute Aide
Michael Aliano	Substitute Teacher / Substitute Aide
Edwin Lazo	Substitute Bus Aide (\$13.00/hour)

BE IT FURTHER RESOLVED, that the above appointments are subject to and conditioned upon proof of compliance with the provisions of N.J.S.A. 18A:6-7.1b, Criminal History Records Checks for Substitutes.

DATED: January 9, 2012

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK	X			
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			

APPROVAL OF INTERIM SUPERINTENDENT CONTRACT

WHEREAS, the Fort Lee Board of Education has received County approval for the Interim Superintendent contract as required by law;

NOW THEREFORE, BE IT RESOLVED, the Fort Lee Board of Education approves the attached Interim Superintendent contract for Mr. Steven Engravalle effective November 1, 2011 through February 29, 2012 at a rate of \$2,170 per month.

DATED: January 9, 2012
Attachment

Motion by: Mr. Peter Suh

Seconded by: Mrs. Angela Napolitano

☒ Motion Passed

☐ Motion Failed

ROLL CALL	AYES	NAYS	ABSENT	ABSTAINED
MR. JOHN BANG	X			
MR. CARMELO LUPPINO	X			
MRS. LINDA McCUE			X	
MRS. ANGELA NAPOLITANO	X			
MR. YUSANG PARK				X
MR. PETER SUH	X			
MR. JOSEPH SURACE	X			
MS. HELEN YOON	X			
MR. ARTHUR LEVINE	X			